

South Dakota State Library Board

MINUTES

Regular Meeting

October 24, 2012

Teleconference

REGULAR MEETING

Members Present Monte Loos, Lesta Turchen, Sam Gingerich, Carol Rosenthal and Steve Willard (joined at 10:23)

Members Absent Judy Trzynka and Diane Olson

Others Present Marguerite Cullum, Custer; Nina Mentzel, SDLN; Wendy Nelson, Vermillion Public Library; Joyce Moore, Vermillion Public Library; Jane Norling, Beresford Public Library; Kathy Jacobs, Yankton Community Library; Diane Althoff, Gregory Public Library; Mary Johns, Siouxland Libraries; Shirley Arment, Alexander Mitchell Public Library; Mary Johnson, SDSL; Joan Upell, SDSL; Brenda Hemmelman, SDSL; Colleen Kirby, SDSL; Daria Bossman, SDSL; and Quynn Verhelst, SDSL.

Call to Order Turchen called the regular meeting to order at 10:05 a.m. CT.

Adoption of Agenda

A MOTION WAS MADE by Loos and seconded by Gingerich to adopt the agenda as presented.

Gingerich – Aye

Rosenthal – Aye

Loos – Aye

Turchen – Aye

MOTION CARRIED

Approval of Minutes

A MOTION WAS MADE to approve the July 25, 2012 minutes.

Gingerich – Aye

Rosenthal – Aye

Loos – Aye

Turchen – Aye

MOTION CARRIED

Report of the State Library Board President

Lesta Turchen presented the following:

- Lesta has been appointed another term on the Library Board
- Resolution of State Library Director's Accomplishments
 - A MOTION WAS MADE by Gingerich and seconded by Rosenthal to accept the resolution as presented

Gingerich – Aye

Rosenthal – Aye

Loos – Aye

Turchen – Aye

MOTION CARRIED

- Summary of conversations with
 - Secretary of Education (10/19/2012)
 - Please see **Attachment A**
 - Representative of SDLA, Deb Hagemeyer (10/18/2012)
 - Please see **Attachment B**

**Report of the
Interim State
Librarian**

Daria Bossman discussed the following:

- Siebersma's departure - Moving forward
- SWIM
 - Graduated 18 SWIM scholars
 - 12 MLIS librarians
 - 6 certified school media specialists

**Other Staff
Reports**

Daria Bossman and Colleen Kirby updated the Library Board on several topics

- LSTA 5-Year Plan
 - Approved by IMLS
- Siouxland Recording Studio
 - Josh Easter and Colleen Kirby will be training 4 volunteers
 - KELOLAND did a brief report resulting in a great deal of public interest.
- Western Council of State Libraries
 - Supports library education and development in states west of the Mississippi River.
 - First time development staff met. Will meet in Sioux Falls next year.
- MPLA
 - Annual conference was held in LaVista, Nebraska
 - Membership includes free job posting. The Board consensus is to post the Director position on the MPLA job board.
- SDLA
 - Excellent showcase of knowledge, expertise and talent among South Dakota librarians.
 - 42 librarians received certification
 - Presentation of SWIM Scholars
 - Kirby mentioned those that received SDLA awards

**Unfinished
Business**

None.

NEW BUSINESS

**Appointment of
Interim State
Librarian**

The board welcomed Daria Bossman as Interim State Librarian.

**State Library
Strategic Plan**

The State Library will begin work on a new strategic plan. Bossman is proposing to form an 18 or 19 member committee. Expected completion date will be fall of 2013. The State Library would like to hire Dr. Mary Bushing to facilitate the process.

A MOTION WAS MADE by Loos and seconded by Willard to approve proposal for strategic planning process.

Gingerich – Aye

Willard – Aye

Loos – Aye

Turchen – Aye

Rosenthal – Aye

MOTION CARRIED

Next Meeting

Friday, January 11th, 2013 at 9 a.m. CT in Pierre, SD

Public Comment

None

Adjournment

Meeting adjourned at 11:21 a.m. CT.

Attachment A

October 19, 2012 meeting in Pierre at the Department of Education

Participants: Secretary of Education Dr. Melody Schopp and South Dakota State Library Board President Dr. Lesta V. Turchen

Discussion Summary

- Secretary Schopp indicated that the position of the Director of the SD State Library would be posted the following week and would be open until filled.
- Drs. Schopp and Turchen agreed that the search process would involve 2 committees with the following suggested members
 - Screening Committee: Secretary Schopp, President Turchen, and a Librarian
 - Interviewing Committee: Secretary Schopp; President Turchen and another member of the SD State Library Board; a staff member of the SD State Library; 4 librarians (representatives of an academic library, large public library, small public library, and school library)
- The SD Board of Education advises the Department of Education on school policy and approves policies. The SD State Library Board advises the State Library on library policy and approves policies. There is a need to clarify the role between the Boards and the process of communication as well as clarify the relationship between the Secretary of Education and the President of the State Library Board. No other section within the Department of Education has a separate Board appointed by the Governor. We could consider having a representative of the Department of Education attend State Library Board meetings.
- Secretary Schopp explained that the Department of Education was participating in a review by the Educational Delivery Institute (EDI) to (1) review current system capacity related to goals and initiatives, (2) identify key strengths, and (3) make recommendations for building capacity. Focus Groups were conducted in mid-September and Dan Siebersma, Daria Bossman, and Colleen Kirby attended from the SD State Library.
- As part of the EDI consultation, the Department of Education stated its aspiration: "All students will be college, career and life ready." Every sector of the Department of Education has been asked to review what it is doing and relate its responsibilities and initiatives to this aspiration. Every sector needs to determine if it is doing the right thing and what it can do better.
- Dr. Turchen explained that the five year (2007-2013) SD State Library Strategic Plan would be reviewed and a new five year plan developed during 2013. As part of that process the State Library will review (1) the statutes specifying its responsibilities, and (2) how it can support the Department of Education aspiration. The State Library Board will be forming an advisory committee to recommend a new strategic plan for its

consideration and approval. Membership of the Advisory Committee will be developed in consultation with the Secretary of Education. Once a draft of the strategic plan is developed public focus sessions will be held, comments considered, and a final draft submitted to the State Library Board for approval prior to the end of 2013. If there are new initiatives that address the Department of Education's aspiration or fulfill the Library's responsibilities specified by statute, the State Library may request new funds.

- Dr. Schopp explained that the Department of Education is now engaged in an internal budgeting process that involves developing a 3 year budget that relates to the Education Department's aspiration. Mr. Siebersma submitted a 3 year budget for the State Library as part of this process. This is an internal process and the budgets were not taken to the Governor's Office or acted upon by that office.
- When developing the budget request for the next fiscal year, the State Library Board agreed with Mr. Siebersma's position that no new funds would be requested. Dr. Schopp explained that no office in the Department of Education was requesting new funds. New funds were being requested only for K-12 projects. These were presented during a budget hearing with the Bureau of Finance and Management. Mr. Siebersma did not attend that meeting although all other members of the Department of Education management team were present.

Attachment B

Telephone conversation: Deb Hagemeyer and Lesta Turchen on 10/18/2012 at 12:30 PM (MT): In response to Deb's email to me, I called her at 605-274-5354.

Discussion

Deb, as Chair of the SDLA Library Issues Committee, provided the following perspective on the current situation in the SD State Library:

- Librarians in SD are confused by Dan Siebersma's departure as Director of the SD State Library.
- Mr. Siebersma delivered the State of the State Library address during the SD Library Association conference. Deb was not present but has been told that his statements had people very concerned about the future of the State Library.
- The SDLA's most immediate concern is the process to replace the Director. The organization wants the Director to be a librarian with the MLS degree and experience.
- SDLA members are pleased with the appointment of Daria Bossman as Interim Director.
- Deb's view is that Mr. Siebersma was very frustrated by the lack of funds for significant initiatives. He had been conservative in the State Library budget request for the next fiscal year but other departments were asking for increases. He felt that he had not been included in the process that resulted in the request for increases.
- Mr. Siebersma outlined 5 significant initiatives but there was no budget associated with them. SDLA members did not disagree with the initiatives but "they were news to them."
- Librarians are aware that a Task Force process is underway to make the Department of Education more efficient but there is no information on how this relates to the State Library. Mr. Siebersma was concerned that the State Library would lose staff and funds through that process.

I sent the above summary to Deb for her review. Below is her response.

Hi, Lesta--The summary accurately reflects our conversation--thank you for sharing your draft. I would like to further comment on the five initiatives that were presented by

Dan because they relate directly to recommendations made by Dr. Bushing in her 2006 evaluation of the State Library. The library community perceives that cuts in collections, services, and staff have been made, but libraries have not yet benefitted in critical areas outlined in the Bushing report. While significant resources have been reallocated by the State Library to library development, this has been accomplished through an adjustment to existing and even reduced resources (due to the economic downturn). The initiatives that require additional resources have not been implemented to date. As a result, the SDLA Board is considering the adoption of one or more of the five initiatives as our legislative platform that we will bring to session.

*Thank you again for your efforts on behalf of libraries,
Deb*