

## **SOUTH DAKOTA STATE LIBRARY**

### **Planning for the New LSTA Five-Year Plan 2013–2017**

This paper gives a brief overview of our planned approach to the development of SDSL's 2013–2017 5-year plan for LSTA.

#### **BACKGROUND**

An assessment process began in 2006 that dramatically restructured the services offered by the South Dakota State Library. Dr. Mary Bushing (Montana) was brought in to facilitate a statewide review of state library services and its organizational structure. Her subsequent analysis and evaluation resulted in a written report, the findings and suggestions from which were incorporated in the document, *“South Dakota Libraries for the 21<sup>st</sup> Century: An LSTA 5-Year Plan, 2007-2013.”* This current LSTA 5-year plan (actually covering 2008-2012) focused on the new strategic vision outlined by the Bushing report.

#### **EVALUATION**

Prior to writing the 2013–2017 LSTA 5-Year plan, SDSL staff will review and evaluate the State Library's current LSTA 5-year plan as outlined in the evaluation plan previously approved by the State Library Board.

Through the evaluation process this fall and winter, we will identify those output targets that worked well in the current plan. We will also identify those output targets that did not work well or that the State Library was unable to accomplish. We anticipate that the new 5-year plan will maintain many of the goals of the current plan, but with appropriate tweaks to make output targets in the new document more measurable and workable.

Librarians across the state will also be asked to give us their thoughts about the current 5-year plan during the SDLA Conference which will be held in Spearfish October 5 -7, 2011. These written comments will be analyzed and used to assist us in writing the new plan.

#### **NEW 5-YEAR PLAN**

The writing of the new 5-year plan will take place in conjunction with the writing of the evaluation for the current 5-year plan. The first draft of the new plan will be completed no later than February 13, 2012 and posted for review by interested persons. During early March, 2012, we will meet with librarians across the state for their input. (This will likely take place via the DDN system, to make the conversation accessible to as many librarians as possible in a timely and efficient manner.) After the statewide meetings, the comments and suggestions from our stakeholders will be used to further tweak the new plan.

The new LSTA 5-Year Plan will go to the State Library Board at their April 11, 2012 meeting for final action before being submitted to the IMLS office prior to their June, 2012, deadline. At that point we may be asked to clarify or rewrite specific portions of the plan based on feedback from the IMLS senior consultants before receiving final approval from them.